



July/August 2016

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Begin your Race to Excellence Online Submissions Now!

Ready, Set, Submit! For the 2016 Race to Excellence, submissions may be made conveniently throughout the year. The benefit is to enter the information as you go rather than list all your organization's year-long commuter services activities at the end of the year. Also, you will see how you are doing in the race with a points-based system that rewards your activity with badges and medals!

How to get started:

1. If you haven't already, [register for the Race.](#)
2. All the Race activity may be accessed from the [BWC website](#), under the "Race to Excellence" tab, including learning more About the Race, Entering the Race, Submitting Activity, Checking your Progress and even viewing the winners from 2015.
3. Only pre-registered Race participants may enter activity, so be sure to get your username and password.
4. Select [Submit Race Activity](#) to enter information into any of the 5 categories:
 - Commuter Benefits
 - Employee Participation
 - Promote BWC to Employees
 - Recruit and Educate
 - Demonstrate Performance
5. You may come back and enter more information during the year to earn more points, badges and a medal! Check your status toward a medal at [Race to Excellence Progress.](#)

Questions? Contact us at info@bestworkplaces.org

What is the Race to Excellence? It is a challenge that encourages, recognizes and highlights dedicated professionals throughout the country who promote commuter benefits, transportation options and the Best Workplaces for Commuters (BWC) designation in their workplaces and throughout their local communities. Winners receive a gold, silver or bronze medal along with an award certificate and national recognition. Enter the Race today!

[Register Now ▶](#)

Want more information about the Race? [Watch the recorded webinar](#) or [visit our website](#).

Welcome New and Renewing BWC Members!

Renewing Best SITE Members

Corporate Office Centre at Tysons II, Tysons Corner, VA
Town Center at Boca Raton, Boca Raton, FL

New BWC Members

City of Chula Vista, Chula Vista, CA

Comcast, Harrisburg, PA

County of San Luis Obispo, San Luis Obispo, CA

Edenred Commuter Benefit Solutions, Newton, MA

Florida Department of Environmental Protection - Central District, Orlando, FL

Lancaster General Health, Lancaster, PA

Providence Saint John's Health Center, Santa Monica, CA

Quality Bicycle Products, Lancaster, PA

San Luis Obispo County Air Pollution Control District (APCD), San Luis Obispo, CA

Schenker, Inc., Carlisle, PA

Sharp HealthCare, San Diego, CA

Renewing BWC Members

BASF Corporation, Reserach Triangle Park, NC
Consumer Technology Association, Arlington, VA
California State University, Fullerton, CA

Orange Business Services, Oak Hill, VA

Triangle J Council of Governments, Durham, NC

Yale-New Haven Hospital, New Haven, CT

[View the full list of current members](#)

Whether you are considering setting up a qualified commuter transportation fringe benefit program or you want to brush up on the basics, this e-book can serve as your essential guide to setting up and carrying out a successful commuter benefit program. From determining what commuter benefits are eligible for providing tax free to employees to customizing the program for your circumstances, this ebook will guide you through the options available to effectively provide your employees with a commuter benefits program. Employers can leverage employer-provided benefits to yield happier employees, support more sustainable employee commute behavior, and generate tax savings for employees and the employer. In addition to updating the guide with the new tax free limits, this version of the guide includes the following sections, including several new sections:



- Type of Qualified Transportation Fringe Benefits
- Tax Free Limits
- Tax Savings for Employers and Employees
- Tax Benefits of Employee Pre-tax Deductions
- Frequently Asked Questions
- Qualified Transportation Fringe Benefit Rules Regarding Electronic Payment Media (NEW)
- Profiles of Organizations Providing Subsidized Commuter Benefits
- Eight Steps to Starting a Commuter Benefit Program as a Pre-Tax Payroll Deduction
- Employer Decision-Making Process (NEW)
- Effects of Commuter Benefits on Travel Behavior
- Additional Resources
- Appendix - A Brief History of Qualified Transportation Fringe Benefits

[Request a Copy Today!](#)

Update to BWC Membership Rate and Renewal Process

The BWC membership renewal process will transition from quarterly renewal billing to annual billing. For members who were due to renew their membership in the first half of the year, they have already been billed. For members who are due to renew their membership in the second half of the year, they will receive a bill in October, 2016.

Beginning in 2017, all existing members will receive a renewal invoice in October.

Not a member? Check to see if your workplace qualifies as a [Best Workplace for Commuters](#) or a [Best SITE for Commuters](#). Contact BWC Program Manager [Julie Bond](#) for more information.

Speakers Wanted!

The [Association for Commuter Transportation](#)'s Telework & Alternative Work Arrangements Council and Best Workplaces for Commuters, are planning a webinar later this year and we would like to focus upon use of telework by organizations as a business continuity strategy. We would like to feature one or more employer representatives as speakers to discuss their organizations' use of telework for continuity of operations purposes. If you want more information or are willing to volunteer, please contact [Sara Hendricks](#).

Watch the Recorded Webinar
BWC / ACT Employer Council Webinar

Webinar
Co-Sponsored by
BEST Workplaces for Computers
ACT Association for Commuter Transportation

Proposed Federal Transportation Performance Measures: Opportunities and Dangers for TDM Communities

May 26, 2016 2:00 pm ET

Flexibility Trends in the Workplace

Employers continue to respond to employees' growing interest in workplace flexibility with statistically significant changes in flextime and telework from 2008 to 2014. According to the Families and Work Institute's *2014 National Study of Employers*, the share of employers allowing employees to change starting and quitting times on a daily basis rose from 32% in 2008 to 41% in 2014. One-third of small workplaces (50 to 99 employees) were more likely to allow all or most employees to periodically change starting and quitting times within some range of hours. By comparison, only one-fifth of large workplaces allow the same level of flexibility.

The share of workplaces that allow some employees to work some regular paid hours at home occasionally (e.g., telework) rose from 50% to 67% from 2008 to 2014. However, only 8% of workplaces offer it to all or most employees on occasional basis and only 3% report allowing all or most employees can work some regular paid hours at home on a regular basis. Small employers are more likely than large employers to allow telework occasionally for some employees (11% vs. 4%) and allow it for all or most employees (4% vs. 2%).

The share of employers with compressed work week by working longer hours on fewer days for at least part of the 2014 was 43% but that is not statistically different from 38% in 2008. Only 10% of the organizations allowed all or most employees to work compressed work weeks at least part of the year.

Source: Matos, K., & Galinsky, E. (2014). *2014 National Study of Employers*. New York: Families and Work Institute.

More info: <http://familiesandwork.org/downloads/2014NationalStudyOfEmployers.pdf>

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