



May/June 2015

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### [Measuring the Benefits of Telecommuting: An Example from Federal Agencies](#)

Accurate data collected from federal agencies to assess the impacts of implementing the 2010 Telework Enhancement Act sheds light on the potential to actually measure the impacts of teleworking on both employer and employees. The Act supported the Federal Government's ability to achieve greater flexibility in managing its workforce through the use of telework. According to telework.gov, "the Act reflects the Federal Government's conviction that well-established and implemented telework programs provide agencies a valuable tool to meet mission objectives while helping employees enhance work/life effectiveness." Requirements of the Act for each of the federal agencies included:

- Development of a telework policy,
- Determination of eligibility for teleworking for all agency employees (mandated),
- Provision of an interactive telework

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### FEATURED SPOTLIGHT WEBINAR

**Best Workplaces for Commuters Spotlight is on the 2014 Race to Excellence winner of the "Best of" designation for universities.**

**Virginia Tech**

**Thursday, June 18 at 3 p.m. EDT featuring**

**Debby Freed**



training to eligible employees and their managers; training had to be completed before employees can sign a telework agreement, and

- Designation of a telework managing officer.

The 2013 status report to the congress about the implementation of the 2010 Act described an increasing government-wide dedication to integrating telework as a standard practice.

Among all federal employees, telework increased from 8 to 10 percent between September 2011 and September 2012. Fiscal Year 2012 saw 14 percent of all Federal employees teleworking to some degree.

The report estimated that in 2012 and directly correlated to telework practice, 13 agencies saved on office space, 10 agencies saved on utilities, 15 agencies reported human capital savings, 5 agencies saved on training, 19 agencies saved by reducing employee absences, and 4 reported transit subsidy savings. In documenting these savings, the federal government is making the case for benefits to employers. Also, by surveying and reporting on employees and managers perspectives, improvement in employee morale and levels of job satisfaction as well as managers attitudes will be assessed periodically.

#### Ask TEAM BWC

[What analysis tool is available to estimate the impacts, costs and benefits of TDM programs?](#)

Trip Reduction Impacts of Mobility Management Strategies (TRIMMSTM) allows quantifying the net social benefits of a wide range of transportation demand management (TDM) initiatives in terms of emission reductions, accident reductions, congestion reductions, excess fuel consumption and adverse global climate change impacts. The model also includes a

Debby Freed, Virginia Tech's Alternative Transportation Manager, was the coordinator of the first alternative transportation program at Virginia Tech, which started in 2000. In 2001, Debby left Virginia Tech to start the alternative transportation program at UNC-Chapel Hill. She returned to Virginia Tech in 2005. Within a couple of years, Virginia Tech was named on the list of Best Workplaces for Commuters, and shortly afterward became a gold level award winner in BWC's Race to Excellence.

In addition to partnering with local and regional transit providers for stellar bus service, Virginia Tech has carpool programs, and an employee vanpool program, as well as 2 ridesharing services. Virginia Tech has also focused on cycling infrastructure, education, as well as partnering with the VT Police Department for enforcement which helped Virginia Tech's gain the status of a League of American Bicyclists Bicycle Friendly University, at the bronze level. In 2013, the Hokie Bike Hub opened. The Hokie Bike Hub is a place where employees and students can come to learn about bike maintenance and repair. To date, over 1,000 Virginia Tech faculty, staff, and students have worked on their bikes at the Bike Hub.

To know more, click [https://cutr.adobeconnect.com/bwc-spotlight-2015/event/speaker\\_info.html](https://cutr.adobeconnect.com/bwc-spotlight-2015/event/speaker_info.html)

**Event:** Best Workplaces for Commuters Spotlight

**When:** Thursday 18 June 2015, 03:00 PM - 04:00 PM

**Time Zone:** (GMT-05:00) Eastern Time (US and Canada) (Please note that Daylight Saving Time (+01:00 hr) is in effect during this time)

**Cost:** Free

**Audio Conference Details:** Audio Conference Details:

MeetingOne Conference Room Number: 7320157

Participant Access Code : null

URL to additional access numbers:

[http://www.meetingone.com/Access\\_Phone\\_Numbers](http://www.meetingone.com/Access_Phone_Numbers)

**Conference Number(s):**

United States : +18008320736

**To register now, please visit the following link:**

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##### New BWC Members

- PetSmart, Bethel and York, PA
- Fleetwood, Leesport and York, PA
- United Natural Foods, Inc., York, PA
- Dauphin County, York, PA

sensitivity analysis module that provides program cost-effectiveness assessment.

For more information and to download the tool go to

[Quantifying the Net Social Benefits of Vehicle Trip Reductions: Guidance for Customizing the TRIMMS™ Model](#)

Got questions? [Ask Team BWC](#)

- Department of Homeland Security, U.S. Citizenship and Immigration, Orlando, FL
- Seventh Generation, Burlington, VT
- Bayer Healthcare, Myerstown and York, PA

#### Renewing BWC Members

- Yale-New Haven Hospital, New Haven, CT
- SRI International, Menlo Park, CA
- American Society of Landscape Architects, Washington, DC
- BASF Corporation, Research Triangle Park, NC
- VHB, Orlando, FL



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